# **Dr. Evan Brown**

**Professional Experience**

**Illinois State University | Normal, IL**

**Senior Instructional Designer – Online and Extended Learning | October 2024 – Present**

* Collaborate with subject matter experts to develop online education content that adheres to university standards, applying instructional design theories, practices, and equity principles to ensure accessibility for diverse learners.
* Design and configure online courses and tools in compliance with quality assurance measures, integrating free and open educational resources to enhance learning experiences.
* Provide consultation and training for academic departments on online program development and educational technologies, creating multimedia job aids and conducting faculty development activities.
* Conduct research and evaluation of instructional design best practices and educational technologies, contributing to departmental policies and compliance with accreditation standards.

**Instructional Designer – Department of Special Education | July 2024 – September 2024**

* Designed courses for the Autism Professional Learning and Universal Supports project

**Instructional Designer – Early Childhood Education | June 2023 – June 2024**

* Collaborated with faculty to create cutting-edge and interactive coursework for the ECE Online Workforce Project, a part of the ECACE ECFP Grant.
* Orchestrated consistent delivery format across all online sessions to produce a seamless learning experience.
* Leveraged adult learning theory and current instructional design methodologies to construct high-quality, impactful, and captivating learning content.
* Performed meticulous quality checks with the Quality Matters Rubric and continuously maintain and manage content on the learning management system.
* Proactively built strong relationships with faculty to develop a deep understanding of their teaching styles and learning goals, resulting in the creation of tailored learning activities and work aids.

**Joliet Junior College | Joliet, IL**

**Sociology and Anthropology Instructor | January 2011 - Present**

* Delivered lectures on Introduction to Sociology; Sex, Gender, and Power; Cultural Diversity in America; Comparative Religion; Introduction to Anthropology; and Cultural Anthropology.
* Develop and convey 300+ engaging lectures annually within the class and online platforms while incorporating OER, accessibility compliance, and UDL alignment to support students in meeting learning objectives
* Handle curriculum development, lead classroom discussions, grade assignments and exams, and revised course content, including syllabi, lectures, and assignments

**College of DuPage | Glen Ellyn, IL**

**Sociology Instructor | August 2014 - Present**

* Facilitate the learning of students in the courses by performing duties as a course instructor for Introduction to Sociology; Sociology of Health and Illness; and Social Problems
* Ensure OER, accessibility compliance, and UDL alignment within the course and deliver numerous lectures annually within traditional, hybrid, and online settings
* Create lesson plans, develop class materials, and conduct lectures on various sociology topics and research in the field of sociology to stay current with the latest trends and developments in the discipline

**ThriveDX | Remote/Coral Gables, FL**

**Instructor Manager | September 2021 - January 2023**

* Improved effectiveness of the instruction and overall student engagement by providing staff training and coaching to cybersecurity instructors
* Accomplished established performance goals by carrying-out data analysis for staff, performance evaluation, and effective daily management for 550 direct reports for a cybersecurity boot camp provider
* Created SOPs, executive summaries, and reports regarding internal processes and educational best practices, including survey design, instructional design, employee motivation, and instructor development best practices.
* Improved employee morale and staff retention rates by providing coaching, encouragement, and recognition of instructor and colleague achievement every week

**Aula Education | Remote/London, UK**

**Learning Design Coach | May 2021 - September 2021**

* Liaised with senior leaders and academics at partner institutions to design proof-of-concept learning experiences that demonstrate Aula’s approach and facilitate potential outcomes for the institution
* Enhanced effectiveness of usage of Aula Learning Experience Platform (LXP) by higher education faculty through coaching and user training
* Ensured efficient, timely, and complete course delivery through cross-functional collaboration with the learning operations team

**Joliet Junior College | Joliet, IL**

**Instructional Designer | March 2018 - September 2021**

* Coordinated instructional design, curriculum development, and management of online and hybrid course instruction by collaborating with faculty to support students in achieving better learning outcomes
* Performed duties as Canvas/LMS system administrator, Quality Matters’ Coordinator, instructor for Canvas/LMS certification course, and online and hybrid course reviewer, coach, and evaluator

**Colorado Technical University | Schaumburg, IL**

**Faculty Development Facilitator | December 2016 - March 2018**

* Formulated and administered faculty professional development and training across the institution including the faculty teaching certification course
* Facilitated timely user training to 600-member faculty on 20+ vendor products through design and delivery within established timelines
* Confirmed efficient faculty development by providing administrative support regarding HLC accreditation processes and managing the faculty development resource, training, and tracking repository

**Triton College | River Grove, IL**

**Associate Dean of Arts and Sciences | April 2016 - November 2016**

* Oversaw and coordinated academic planning and administration, curriculum development and assessment, and faculty development and support to successfully meet the needs of the faculty and student body
* Provided daily management, hiring, evaluation, and coaching for faculty throughout the department, improving student engagement and meeting learning objectives
* Designed articulation agreements, provided curriculum development guidance, and directed dual credit development, enrollment management, and grant proposal initiatives

**Ivy Tech Community College | Gary, IN**

**Program Chair and Associate Professor of Sociology | August 2010 - May 2016**

* Directed the global studies program, led the study abroad program for Northwest Region and completed duties as program chair for social and behavioral sciences, humanities, and student success programs
* Course developer and mentor for state-wide Quality Matters designated Introduction to Sociology, regional Introduction to Sociology, Multicultural Studies courses, and Co-Req ASA/Sociology course
* Appointed as a member of the Global Learning Across Indiana Cohort (GLAI), Globalization Certificate Development, Regional Student Retention, State-wide Social Science Curriculum, and State-wide Globalization committees
* Encouraged area residents to read books on a common theme by executing the “Books to Bridge the Region” Library Initiative as the faculty representative

**USA Wheel Gymnastics Federation | Chicago, IL**

**Founder and President | March 2003 – December 2014**

* Founded the Non-Profit Organization in 2003, Founded 501(c)3 Charitable Organization in 2010.
* Crafted and Executed Mission, Vision, and Strategic Planning
* Managed annual budget of $300,000, P&L, payroll, taxes, annual reports, and all HR operations
* Led all marketing and sales efforts, acted as primary media contact and international ambassador.

**Moraine Valley Community College | Palos Hills, IL**

**Assistant Professor of Sociology | August 2008 – May 2010**

* Full-time faculty member in Sociology and Anthropology
* Founder and faculty advisor for Sociology Club, member of the Social Sciences Assessment Committee

**Heartland Community College | Normal, IL**

**Sociology Instructor | January 2003 – May 2007**

* Course instructor for Introduction to Sociology, Social Problems, and Race & Ethnicity.

**Core Competencies and Software Experience**

* Academic Planning and Administration, Curriculum Development, Instructional Design, Student Assessment, Academic Research, Faculty Development, Accreditation and Compliance, Talent Management, Data Analysis, Staff Training and Support, Budget and Financial Management, Doctoral Ed and Mentorship
* MS Suite, Google Suite, Canvas, Blackboard, D2L, Moodle, Zoom, Panopto, Loom, Skype, Slack, Jira, Miro, Qlik, Zendesk, Adobe Connect, Captivate, Articulate 360, Articulate Rise.

**Education**

**Doctorate of Education in Interdisciplinary Leadership - Higher Ed Administration**, Governors State University

**Master’s Degree of Science in Sociology**, Illinois State University

**Bachelor’s Degree of Science in Anthropology**, Illinois State University

**Certifications**

* Aula User Certification April, 2021
* Illinois Online Network (ION) Certificate: Master Online Leader & Administrator December, 2019
* Butler Community College: Accessibility Mastery Certificate June, 2019
* Illinois Online Network (ION) Certificate: Digital Accessibility May, 2019
* Illinois Online Network (ION) Certificate: Master Online Teacher March, 2019
* Quality Matters (QM) Coordinator Certification May, 2018
* Joliet Junior College Online Teaching Certification June, 2017
* Colorado Technical University Faculty Certification Course December, 2016
* Collaborative Institutional Training Initiative Program Certification (CITI) 2014-17
* Ivy Tech Community College Online Course Developer Certification May, 2013
* Ivy Tech Community College Online Course Mentor Certification August, 2012
* Ivy Tech Community College Online Faculty Teaching Certification December, 2010
* Project Based Learning Certification Course – University of St. Francis October, 2009
* Faculty Development Certification, MSS Annual Conference; Des Moines, Iowa May, 2009

**Honors and Recognition**

* Core Value Award Nominee – JJC – Integrity – March 2021
* Core Value Award Nominee – JJC – Quality – February 2021
* Core Value Award Nominee – JJC – Quality – February 2021
* Core Value Award Nominee – JJC – Innovation – March 2020
* Core Value Award Nominee – JJC – Quality – March 2020
* Pinnacle Award Winner – CTU: Recognition for Online Faculty Certification development 2017
* “You Rock” Recognition Award – CTU: Recognition for HLC Assurance Review assistance 2017
* CIBER Grant recipient – Indiana Univ: Curriculum development for study abroad courses 2016
* Outstanding Adjunct Faculty Award Nominee – College of DuPage 2016
* Max Honn Service Award Recipient, Gamma Phi Circus; Illinois State University 1999

**Publications**

Moll, D., Brown, L. E., & Brown, E. S. (2021). The Evolutionary Ecology of the African Pancake Tortoise Malacochersus tornieri (Siebenrock 1903): A Review and Synthesis Based Upon Current Knowledge. *Tropical Natural History*, *21*(1), 61-78. Retrieved from https://li01.tci-thaijo.org/index.php/tnh/article/view/245151

Brown, E.S. & Brown, L.E. (2019). Winter Survival of Northern Pecans (*Carya illinoinensis*) in Northeastern Illinois. *The Nutshell*. Fall, 72.3. Northern Nut Growers Association.

Brown, E.S. & Brown, L.E. (2019). The Importance of Scientific Nomenclature of Squirrels with an Annotated List of Major Northern Nut Consuming Species. *The Nutshell*. Fall, 72.3. Northern Nut Growers Association.

Brown, L.E., et. al [Moll, D. and Brown, E.S.] (2019). Re-Examination of a Giant Fossil Tortoise. Abstract. *Bulletin of the Chicago Herpetological Society*. 54(3).

Brown, E.S., & Brown, L.E. (2019). Darwin’s Fossils [Book Review]. The American Biology Teacher. University of California Press. 81(2), February.

Brown, L.E., & Brown, E.S. (2018). Southern Flying Squirrels as Potential Nocturnal Pests of Black Walnuts. *The Nutshell*. Northern Nut Growers Association.

Brown, L.E., Moll, D., & Brown, E.S. (2018). Re-Examination of the Giant Fossil Tortoise Hesperotestudo from Near the Illinois Glacial-Sangamon Interglacial Boundary in North America with Commentary on Zoogeography. *Herpetological Journal.* Volume 28, 73-86.

Brown, E.S., & Brown, L.E. (2018). Concealment of a Nest and a Roosting Shelter of the Carolina Wren (*Thryothorus ludovicianus*). *Meadowlark*. 25.

Brown, E. (2017). Indigenous Student Retention in Arctic Higher Education. *All Capstone Projects*. 336. Governors State University. http://opus.govst.edu/capstones/336

Brown, L.E., & Brown, E.S. (2015). An unusual winter roosting shelter constructed by a Carolina Wren (*Thryothorus ludovicianus*) in central Illinois…with commentary on winter survival on the edge. *Meadowlark*. 23(3), 82-85.

Brown, L.E., & Brown, E.S. (2014). A new genus of fossil frogs (Amphibia: Anura: Hylidae) from the Miocene of the northern Great Plains (USA), with a commentary on vertebrate diversity.  *Life: The Excitement of Biology*, 2(3), 136-146.

Brown, E.S. (2011). How to Design a Project Based Learning Activity for Introductory Sociology Courses. Midwest Sociological Society Annual Meeting, St. Louis, Missouri, March. Abstract.

Brown, E.S. (2001). Rhoenradturnen: The Sport and Spectacle of Wheel Gymnastics. Master’s Thesis. Graduate Research Symposium, Illinois State University, April. Abstract.

Brown, E.S. (1999). Smokin’ Toads; A Cross-Cultural Analysis of Amphibian Effigy Pipes From the Midwestern United States River Systems. Undergraduate Senior Thesis. Central States Anthropological Society, Bloomington, Indiana, April. Abstract.

Weber, D.F.; Schneerman, M.C.; Brown, B.; Arbuckle, J.; Nunes, R.; Sowinski, S.; Brown, E.S.; Falzone, J.; Gizzarelli, P. (1999). Analysis of Factors That Affect Recombination in Maize. International Plant & Animal Genome VII Conference, San Diego, CA. January 17-21. Abstract.

**Presentations**

* “Career Paths in Anthropology: Workshop Series”, Northern Illinois University 2023-25
* “Driving Toward Student Success Through Meaningful Engagement” at the Collaboration, Retention, and Success Conference, Waubonsee Community College, Sugar Grove, IL 01/2023
* “Often Non-Linear, Always Vital: Meaningful Careers in Sociology and Anthropology” Distinguished Alumni Speaker, Department of Sociology and Anthropology, Illinois State University, Normal, IL 10/2021
* Co-Presenter, “AND” instead of “OR” – Integrating Multiple Technology Tools for Campuswide Collaboration and Professional Development”, National Institute for Staff and Organizational Development (NISOD) 04/2021
* “Canvas, Beyond the Basics”, Educon 2021 Conference, Joliet Junior College, Joliet, IL 02/2021
* “Canvas Basics” & “Beyond the Basics”, Adjunct Mini-Conference, Joliet Junior College, Joliet, IL 08/2020
* “A talk with Dr. Evan Brown” *Go Nuts!* Northern Nut Growers Association Podcast. 01/2020
* “Canvas Basics” & “Beyond the Basics”, Adjunct Faculty Dinner, Joliet Junior College, Joliet, IL 01/2020
* “Quality Assurance in Online Education”, Heartland Community College, Normal, IL 11/2019
* “Canvas Basics” & “Beyond the Basics”, Adjunct Faculty Dinner, Joliet Junior College, Joliet, IL 08/2019
* “Digital Learning: College & Career Readiness”, Joliet Junior College Summer Bridge Program 06/2019
* “Student Centered Course Design”, EduCon, Joliet Junior College, Joliet, IL 02/2019
* New Faculty Orientation, Fall/Spring/Summer, Ivy Tech Community College, IN 2011-15
* Midwest Institute for International/Intercultural Education, Indianapolis, IN 04/2015
* “Project Based Learning”, Mini Master Teacher Day; Ivy Tech Community College, Valparaiso, IN 06/2014
* Central States Anthropological Society Conference (CSAS); Illinois State University, Normal, IL 04/2014
* ICEA Conference, Ivy Tech Community College Valparaiso, IN 10/2012
* MSS Annual Conference; St. Louis, MO 03/2011
* “Pursuit of a Masterful Teacher” Conference, Ivy Tech Community College, Merrillville, IN 12/2010
* “Effective Classroom Management”, Phenomenal Fridays, Ivy Tech Community College, Gary, IN 10/2010
* Graduate Research Symposium, Illinois State University, Normal, IL 04/2001
* Central States Anthropological Society (CSAS), Indiana University, Bloomington, IN 04/1999
* Undergraduate Research Symposium, Illinois State University, Normal, IL 03/1999

**Volunteer and Membership Positions**

Member Association for Talent Development 2016 – 2018

USA Delegate & Judge International Rhoenradturnen Verband 2000 – 2014

Member Midwest Sociological Society 2010 – 2013

Member American Sociological Association 2008 – 2013